



Bylaws of the Parish of the Church of the Good Samaritan
Corvallis, Benton County, Oregon
Adopted by the Vestry, May 18, 1995
Revised May 11, 2004

I. Name, Location, Mission Statement

- a. The name of the Parish is "The Parish of the Church of the Good Samaritan, Corvallis, Benton County, Oregon."
- b. The location of the Parish is in Corvallis, Benton County, Oregon.
- c. Mission Statement: **"To love one another and the world as Christ loves us"**.

II. Parish Organization

- a. The Parish of the Episcopal Church of the Good Samaritan is a corporate unit within the Diocese of Oregon in accordance with the Constitution and Canons of the General Convention, the doctrine, discipline and worship of the Episcopal Church, and the Constitution and Canons of the Diocese of Oregon.
- b. The rector is the president of the parish corporation and is presiding officer of the vestry.
- c. The vestry is the board of directors of the parish corporation. It is responsible for the management of the temporal affairs of the congregation, subject to limitations of civil and canon law. They are incorporated as a body corporate, as the "Wardens and Vestry of the Church of the Good Samaritan, Corvallis, Benton County, Oregon."
- d. The parish is managed in accordance with these bylaws which establish procedures and practices for electing members of the vestry, conducting the annual meeting, and attending to the general business affairs of the parish.

III. Ministry and Governance

- a. Lay Ministers: all baptized persons are called to ministry as a part of the Body of Christ. Christians engage in this ministry where they work and live.
- b. Ordained Ministers are those persons who, having been called by God, receive theological and special education, training, examination and the ordination rites of the church so that they may [support the ministry of the members of the church](#), minister pastoral care, preach the Gospel, and celebrate the sacraments (bishops, priests, and deacons).
- c. Governance of the Congregation
 - i. The annual meeting of the congregation shall be upon a day and at an hour as determined by the vestry but no later than sixty days after the end of the previous fiscal year ([December 31st](#)). It shall elect its governing body (vestry) [and other elected representatives](#) and hear the reports of the priest in charge, wardens, committees and other church groups. The vestry shall attend to the fiscal matters of the congregation between annual meetings.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

d. Vestry Meetings

- i. The vestry will have regular monthly meetings. Special meetings may be called in accordance with the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church.
- ii. Proxy votes will not be allowed.
- iii. Vestry meetings are open to all members of the parish, except when an executive session is declared.

e. Leadership of the Congregation

The Presiding Officers

i. Senior Warden shall:

- _____ preside at meetings of the vestry in the absence of the rector.
- _____ be responsible for the temporal matters of the parish and perform other duties set forth in canon law.
- _____ have the authority to designate, with the concurrence of the rector and vestry ministers, all standing and special committees and their chairs and vice-chairs.
- _____ with the Rector, convene a meeting of all ~~standing~~ committee chairs (~~Parish Council~~) on a quarterly basis, or as appropriate.

ii. Junior Warden shall:

- _____ conduct meetings of the vestry in the absence of the rector and the senior warden.
- _____ be responsible for maintenance of all real and tangible personal property owned by the parish.
- _____ be responsible for the temporal matters of the parish and perform other duties set forth in canon law, or as assigned.

iii. Clerk shall:

- _____ record all minutes of meetings of the vestry.
- _____ attest or certify documents of the parish as required.
- _____ give notices of meetings of the vestry.
- _____ preserve all entrusted documents, papers, books and records.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

- furnish each vestry member with minutes of each meeting of the vestry prior to the next following meeting and shall perform such other duties as may be prescribed by the vestry and rector.

iv. The Treasurer shall:

- prudently discharge the financial obligations of the parish, maintaining records of account for all funds received and dispersed, and presenting them annually for audit.
- ~~send to the Treasurer of the Diocese, by the 15th of each month, a statement of the previous month's general purpose income and its Diocesan program assessment payment, in compliance with Diocesan Canon 5.2, Section 6.~~
- maintain records and assist the rector in the preparation of the annual parochial report.
- maintain complete and accurate records with respect to all trust or other dedicated funds, including the source and date thereof, the terms governing the use of principal and income, to whom and how often reports of condition are to be made, how the funds are to be invested and proper books of account.
- inform the church pension fund of salaries and any other compensation paid to the clergy and lay employees by the parish and changes in such salaries and compensation as they may occur, and shall pay promptly to the church pension fund the pension assessments required thereon under the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church and in accordance with the rules of the church pension fund.
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- With respect to the operation of the Good Samaritan School (GSS):
The treasurer shall act as a liaison between the vestry and school board as directed by the vestry.
- perform all other duties prescribed by the vestry and by the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church.

iv. Vestry

- a. The vestry shall be composed of twelve members who are lay persons who qualify by the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church and by the requirements below.
- b. Duties of the Vestry. Each vestry member shall:

- serve as ~~minister or assistant minister~~ a liaison between the vestry and a specific ministry area with oversight responsibility for the committees ~~in that area. This service is intended to reflect the vestry's role in governance and oversight of the ministry of the parish, and may include nomination of committee chairs in that area, assistance with budgeting, and all such good works as God has prepared for us to walk in.~~ It is not normally expected to include service as committee chair, although the vestry liaison may serve as chair if desirable.
- attend vestry meetings and retreats unless excused for reasonable cause.
- may serve Sunday mornings as office representative according to the schedule approved by the vestry.
- be responsible for stewardship of the parish and its property and other duties as defined by Canon law.

c. Ministry Areas

- Organization: The vestry of the Episcopal Church of the Good Samaritan shall be organized into ministry areas. As necessary the specific areas will be reviewed and redefined annually.
- Current Ministries: There are currently thirteen ~~twelve~~ ministry areas: 1) Buildings & Grounds Administration, 2) Christian Education, 3) Evangelism Communications, 4) Hospitality Newcomers, 5) Technology Ministry Development, 6) Music, 7) Outreach & Social Justice, 8) Parish Life, 9) Spiritual Nurture, 10) Stewardship, 11) Worship, ~~and~~ 12) Youth Ministry and 13) Personnel (Suggested committees for each ministry are listed in vestry handbooks).
- Duties: Each minister is responsible for the fiscal and program oversight of the committees in that ministry area. This includes communicating with the chairs of the committees, bringing proposals and recommendations of the committees to the vestry as appropriate and monitoring the progress and budget of each committee and the ministry as a whole, and authorizing check requests in that ministry area in accordance with the approved annual church budget.
- In addition there is to be a vestry representative to the School Board, Foundation Board and St. Anselm Campus Ministry.
- Committees: Committees are composed of volunteer members of the parish. Each committee shall have at least one chair. Prior to each vestry meeting, the chair of each committee is expected to

make a monthly progress report to the vestry minister who has oversight of the committee.

- Relation to Ministries: Each committee shall be assigned to a ministry area.
- Budget: The parish operating budget shall be the sum of the ministry operating budgets as approved by the vestry.
- Finance Committee. This committee shall be comprised of seven (7) members with the Rector, Senior Warden, Treasurer and Assistant Treasurer *ex officio*. The Finance Committee shall be comprised of members who serve each for a three year term and appointed by the Rector and Senior Warden. One (1) of the members shall be a member of the Church Foundation Board.
- Personnel Committee. This committee shall be comprised of seven (7) members with the Rector, Senior Warden *ex officio*. The Personnel Committee shall be comprised of members who serve each for a three year term and appointed by the Rector and Senior Warden.

d. Good Samaritan School Board

- Authority for the direction of school life, including academic, moral and physical aspects, and the authority for the conducting of business and financial affairs is delegated by the Vestry to the Board of Directors of the School
- The School Board shall:
- Provide the Vestry with an annual budget for approval
- Provide a quarterly report to the Vestry on the school finances, progress and activities (Dec., March, June, Sept.)
- Seek approval of the Vestry for expansion plans or significant changes to the approved budget
- Negotiate the Shared Allocated Expense with the Vestry on an annual basis
- Work in consultation with the School Board Vestry representative
- Provide the vestry with an annual audit or financial review three months following the end of the school's fiscal year for the prior year's financial operations.
- Shall be responsible for any DPA levied by the Diocese on DPA assessable school income

IV. Elections, Appointments and Term of Office.

a. Rector

- i. Vacancies: When the parish is without a rector, the vacancy shall be filled by the vestry as outlined by the Diocesan Operations Resource Manual or as specifically directed by the Bishop.
- ii. Powers and Duties: For the purposes of his or her office and for the full and free discharge of all functions and duties pertaining thereto, the rector shall, at all times, be entitled to the use and control of the church and parish building with the appurtenances and furniture thereof, in addition to the powers and duties prescribed by the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church.
- iii. Annual Review: The vestry and the rector shall conduct an annual mutual ministry review of the covenant of ministry, job description, parish goals and accomplishments of the rector, vestry and parish. ~~Prior to the meeting, the rector and the vestry shall conduct separate but concurrent reviews which will be discussed at the vestry meeting following the fall vestry retreat or at that retreat.~~
- iv. Resignation and Removal: The rector may not resign without the consent of the vestry nor may she/he be removed by the vestry against his or her will except in accordance with the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church.

b. Officers of the Parish. The officers of the parish shall:

- include the Senior Warden, the Junior Warden, the Clerk, and the Treasurer, Assistant Treasurer and other officers which may be established by the vestry.
- be elected by the vestry for a term of one year or until their respective successors are elected with the exception of the Senior Warden, who shall be appointed by the rector. Each officer serves for one year from the time of each Annual General Meeting, and is elected by the vestry directly following the Annual General Meeting.
- be members of the vestry, except for the Clerk, the Treasurer and the Assistant Treasurer.

c. Vestry/School Board/Delegates to Diocesan Convention

- i. Term of Office: Vestry members shall serve for three-year terms, with four members to be elected at each annual meeting. It is the responsibility of the vestry members to notify the clerk, senior warden and rector in writing of an intent to resign.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

- ii.
- iii. School Board: The School Board shall consist of 7 elected members, plus the Rector, Senior Warden and School Board Vestry Representative ex officio. A member of the School Board shall be elected for a three year term and may serve two consecutive terms after which a person is eligible for re-election after a break of two years. The School Board shall be comprised of no fewer than four (4) members who are parishioners in good standing of the Episcopal Church of the Good Samaritan, Corvallis and one (1) member who is the parent of a child in the school program. One (1) or two (2) members of the School Board shall be elected at each Annual General Meeting; the School Board will elect the parent board member and two (2) non-church members at regular their December meeting.
- iv. Delegates to the Annual Diocesan Convention: The parish shall elect delegates to the Diocesan Annual Convention in the same manner as the elections for Vestry. Delegates serve a two (2) year term. Delegates may serve consecutive terms without limit. The number of delegates from the Church of the Good Samaritan is based on the Diocesan Guidelines published annually.
- v. Process of Nominations: At least ~~90~~¹²⁰ days prior to the annual meeting, the vestry shall appoint a Nominating Committee to consist of all retiring vestry persons and two parishioners not officers or members of the vestry and eligible to vote in parish vestry elections, as set forth below. The two parish representatives shall be selected from an openly solicited pool of interested eligible volunteers. The charge to this committee will be to solicit nominations for eligible vestry candidates and to develop a slate for balloting at the annual meeting.
- vi. A call for nominations and a description of eligibility requirements shall be published in the monthly newsletter and weekly bulletins. The Nominating Committee shall utilize all means necessary to make the nomination process open and convenient.
- vii. The Nominating Committee will contact all those nominated and other potential candidates to ascertain whether they meet the eligibility requirements and will stand for election. If an eligible candidate agrees to stand for election, their affirmation will be collected in writing to avoid miscommunication.
- viii. All eligible and willing nominees will be put forward by the committee for the public ballot. The number of nominees should at least equal the number of vacancies. (Nominations are not made for specific vestry duties or positions.) The ballot should also include up to four alternates, if possible, for approval. The committee will publish the names of

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

the nominees and alternates at least thirty days before the annual meeting.

- ix. Nominations may be made from the floor at the annual meeting. Any one so nominated must first affirm in writing his/her eligibility and willingness to serve if elected.
- x. Written statements from the candidates will be solicited and published in advance of the annual meeting. Floor nominees may present either oral or written statements.
- xi. Eligibility of Candidates: All eligible candidates for election to the vestry, [School Board parish members and Diocesan Delegates](#) –will meet the minimum requirements specified by the Canons of the Diocese and the parish bylaws as described below. A candidate must:
 - Be eligible to vote in ~~vestry~~ elections (see below)
 - Be 18 years of age or older.
 - Have made a pledge, in his or her own name, to the financial support of our parish at least six months preceding the election, and
 - Have served no more than 18 months on the preceding vestry/[school board or as a Diocesan delegate](#).

In addition:

- Candidates shall not currently be serving as members of the parish staff [or be related to a member of the paid parish staff](#).
 - [Candidates cannot have served a full vestry term in the two years prior to seeking election to vestry.](#)
 - A majority of the vestry must be confirmed (or received) communicants; and
 - Wardens must be confirmed communicants in good standing: Communicants in good standing must have received Holy Communion at least three times in the preceding year and "...have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying and giving for the spread of the Kingdom of God...."
- ix. Eligibility to Vote in [Parish Vestry](#) –Election: The members of the Church of the Good Samaritan who meet all conditions specified in either of the two following categories are eligible to vote in a [parish vestry](#) election:
 - a. Category I: A voter must:

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

- Be enrolled on the Parish Register for six months: Those baptized, received or confirmed at Good Samaritan are on the Parish Register. Those baptized, received or confirmed in another Episcopal church must be transferred formally with a letter of transfer in order to be on the Parish Register (National Canons and Constitution, Title I, Canon 17);
 - Be 16 years of age or older;
 - Have been a communicant in the year preceding the election; and
 - Attend the annual meeting and cast a valid ballot.
- b. Category II: A voter must:
1. Be baptized and at least 16 years old;
 2. Have been a contributor, in his or her own name, to the support of our parish for not less than six months preceding the election; and
 3. Attend the annual meeting and cast a valid ballot.
- x. Conduct of the Election
1. The ~~parish~~Vestry election will take place at the annual meeting.
 2. Three tellers will be appointed in accordance with Diocesan Canon. The tellers will be responsible for distributing, collecting, safeguarding and counting all ballots. They also serve as election judges with respect to valid and challenged ballots per applicable canon.
 3. A valid ballot for ~~vestry~~ elections must indicate a number of choices equal to the number of vacant positions. Ballots containing more or fewer choices than the number of members to be elected are to be declared not valid by the tellers. This definition of a valid ballot is to be printed on each ballot.
 4. Proxy and absentee ballots are not allowed.
 5. Those nominees receiving the most votes, in descending order up to the number of number of open positions, with the limitation that they each must have a vote total of at least a majority of the number of valid ballots, will be declared elected as ~~vestry~~ members and alternates by the tellers. In the event that the limitation becomes effective or of a confounding tie, then a second (or third or more) election shall be conducted with the names of those previously elected removed from the ballot until all positions are filled, including alternates. If alternates are presented

and elected, they shall be called to serve in the descending order of the votes they receive, if applicable. This information will be kept confidential by the rector. The tellers shall communicate in writing the names of those elected to the presiding officer, but they shall keep the tally of votes confidential. The tellers shall also identify the first and second alternate for the record. The tellers and Clerk shall follow Diocesan Canon 6.6 in the event of a challenged election.

6. The presiding officer shall certify all who are elected members of the vestry as well as those identified as first and second alternates.

xi. Vacant ~~elected parish~~Vestry pPositions: In the event of a vacancy on the vestry, school board or as a Diocesan delegate which results in an uncompleted ~~vestry~~ term that exceeds six months, the first runner-up in the immediately preceding election will be appointed to the remaining term. The second runner-up is appointed if the first cannot serve. In the case of the vestry, if no runners-up are available, the vestry may appoint a new vestry member to fill the remainder of the unexpired term.

xii. An ~~elected vestry~~ member who has been chosen to fill a vacancy may, upon completion of the term, be nominated to be elected to a full term provided that that ~~vestry~~ member shall not have filled such vacancy for more than eighteen months.

d. Removal of ~~Elected Parish~~Vestry Members and Officers:

i. ~~Elected~~Vestry members of the vestry, school board, Diocesan delegates and officers of the parish may be removed only for cause, which may be:

- Persistent failure to attend vestry meetings and retreats without reasonable excuse.
- Removal from the parish rolls.
- Moving from the area by such distance as to preclude active, regular participation.
- Conviction of a felony.
- Mental or physical incompetence to perform a vestry member's duties.
- Substantial misfeasance or nonfeasance on the part of said member or officer.

- ii. Removal shall be accomplished in the following manner:

A motion for removal shall be voted on at two successive regular meetings of the vestry with two-thirds of the elected vestry members voting in favor of said motion at both meetings.

Thereafter, a notice of intention to remove shall be addressed to the person concerned, setting forth the specific grounds for removal. Said notice may be delivered in person by the rector or senior warden or may be sent by certified mail, return receipt requested, and shall provide for 15 days from the date of receipt of the notice in which the ~~vestry~~ member or other officer concerned may respond to the notice. He or she may then present statements and arguments in opposition at the next regular or special meeting of the vestry. Upon hearing and considering the said statements and arguments, the vestry shall take final action, which shall be in the form of a motion which shall require two-thirds of the vestry voting in favor thereof. Notice of said final action shall be addressed in writing to the person concerned and shall be delivered in the same manner stated above.

If the final action results in removal of the ~~vestry~~ member or other officer, the vestry shall declare a vacancy as provided by the Canons of the Diocese of Oregon, and the provisions herein.

- e. Committee Chairs and Vice-Chairs:

- i. Chairs may be proposed by the appropriate area minister, and appointed by the senior warden and the rector with approval of the vestry.

- ii. A vice-chair may be proposed by the appropriate area minister, and appointed by the senior warden and the rector with approval of the vestry.

- iii. Vice-chairs may succeed chairs.

- iv. Committees should arrange for a regular rotation of the chair and vice-chair and the incorporation of new committee members. A chair or vice chair may not serve for more than three years in this capacity.

- V. Special Committees and Consultants

- a. Special committees and standing committees may be established as needed. Members are appointed by the rector and wardens with the concurrence of the vestry. Special committees shall be those having a goal that can be reached within a specified time limit which require ability and expertise in a specific area.
- b. Members of special and standing committees may include one or more vestry members and members of the parish-at-large. The chairs of special committees shall be appointed by the rector and wardens with the concurrence of the vestry.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

- c. Matters applicable to consultants: All committees and special committees may obtain the services of consultants who may or may not be members of the parish. Payment for such services will follow established parish financial procedures. Prior approval is required for non-budgeted services.

VI. Lay Delegates to Diocesan Convention and Central Convocation.

- a. Number of Lay Delegates: The number of lay delegates from the parish to the Diocesan Convention and to the Central Convocation shall be as prescribed by the Canons of the Diocese of Oregon. There shall be up to three alternate delegates.
- b. Selection and Term of Office: The lay delegates and alternates to the Diocesan Convention and Central Convocation shall be ~~designated as candidates elected~~ at the parish annual meeting ~~and elected by the vestry~~. They shall serve a ~~two~~two-year term.
- c. Certification of Lay Delegates: The names of the lay delegates to the diocesan convention shall be certified in writing by the rector, or in the rector's absence, by a warden and the clerk of the parish, on the form of certification provided by the secretary of the Diocese sixty days prior to the convention.

VII. Parish Register

Maintenance and Contents: The parish shall furnish a parish register, and it shall be the duty of the rector to record therein all baptisms, confirmations, marriages, burials and the names of all communicants of the parish, together with such other information and dates as may be required by the Constitution and Canons of the Diocese of Oregon and the General Convention of the Episcopal Church and the vestry of the parish.

VIII. Record Management

- a. Preservation of Parish Records: The rector, wardens, vestry members, officers and committees of the parish shall preserve all parish books, records, documents, funds and property entrusted to them and shall deliver any such to their respective successors.
- b. Annual Audits: The books and records of the parish shall be audited (preferably during the first four months) each fiscal year. Either an independent public accountant or such other persons as the vestry may appoint shall perform the audit and make a written report, to the vestry following its completion.
- c. Signatures to Documents: All promissory notes, contracts or other formal legal documents shall be signed on behalf of the parish and in its corporate name by the rector or the senior warden or the junior warden, as may be directed by the vestry, and attested by the clerk.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

- d. ~~Bonding: The treasurer shall furnish at the expense of the parish a bond in such amount as may be prescribed by the vestry to secure the faithful performance of the treasurer's duties. Other officers shall give such bond, if any, as may be prescribed by the vestry from time to time.~~

IX. Signing of Checks:

- a. All checks drawn on parish ~~operations~~ accounts shall be signed by one of the following officers: Treasurer, ~~Bookkeeper~~, Senior Warden, ~~or~~ Junior Warden or Assistant Treasurer.
- b. ~~All checks drawn on parish special accounts shall be signed by two of the following officers: Treasurer; Bookkeeper; Senior Warden, or Junior Warden. One signature is required for checks \$250 or less and two signatures are requires for checks for more than \$250.~~

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

A. Construction and Amendment of Bylaws:

- i. These bylaws are subject and subordinate to the Constitution and Canons of the Diocese of Oregon, the Constitution and Canons of the General Convention of the Episcopal Church, and to applicable civil law, all as the same exist or may hereafter be in force and effect. The bylaws are severable and the invalidity of any particular bylaw or portion thereof shall not affect the validity of any other bylaw or portion.
- ii. Amendment of Bylaws: The bylaws may be amended or repealed at any meeting by a two-thirds affirmative vote of the vestry provided that a copy of the proposed amendment is mailed [either manually or electronically](#) to each member of the vestry at least fifteen days prior to the meeting at which such amendment will be considered.
- iii. Repealer: All bylaws in effect prior to the date of adoption of these bylaws are repealed.

B. Parliamentary Authority:

Nothing set forth herein shall be construed contrary to the Canons of the Episcopal Church in the Diocese of Oregon and Canons of the National Church.

*The Articles of Incorporation were signed and subscribed on May 13, 1891.

C. Rector's Note: About Decision Making

- i. The ministry area budgets have been established to promote decision making at the most immediate and effective level.

ii. Vestry Decisions

Vestry decisions involve: matters of policy; parish vision and goals; personnel; operating guidelines that impact more than one ministry area; parish bylaws; the determination of the parish operating budget; expenditures of capital and other specified designated funds; and other such matters as specified by the parish bylaws and canon law.

iii. Ministry Area Decisions

Decisions which are within the operating budget of the ministry area and which conform to its stated purposes, goals and general guidelines are to be made by the vestry minister or ministers serving that area in dialog with their committee, organization and group chairs, as may be appropriate.

Such decisions should be reported to the vestry in routine monthly reports.

iv. Committee, Organization and Group Decisions

Decisions which are within the operating budget of a committee, organization, or group, and which conform to its stated purposes, goals and general guidelines are to be made by the chair of the committee, organization or group as a function of the work of the committee, organization or group.

Such decisions should be reported to the vestry minister serving that committee, organization or group in routine monthly reports.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

Notes

I. c. incorporates our new parish mission statement

III. b. this reflects the understanding that the clergy are not there to do all of the ministry of the church but rather they function to lead and support the ministry of all the members of the church.

III. c. i. clarity concerning when the church fiscal year ends

III. e. i. the inclusion of the rector reflects the collegial nature of our ministry.

III. e. iv. the Diocese has changed the way in which they assess DPA information. The treasurer is no longer required to send parish income to the Diocesan office on a monthly basis; therefore this clause can be deleted.

III. v. b. this is to make clear the role of the vestry liaison to the ministry area.

III. v. c. The ministry areas have changed since 2004 and needed to be redefined. We also clarified the authorizing of check requests. We also added the vestry liaison to the School Board, Foundation Board and St. Anslem, which had not been previously stated.

The Finance Committee has always been appointed by the Rector and the Senior Warden. This merely states this policy in the by-laws. The Personnel Committee is newly forming and, as it is a sensitive ministry, should be governed by the same policies as the Finance Committee.

III. v. d. This is an entirely new section and is intended to define the relationship between the Vestry and the School Board.

IV. iii. The guidelines for Mutual Ministry Review of the ministry of the Rector, Vestry and Parish are defined in the Policies and Procedures Manual of the Diocese of Oregon.

IV. b. We have talked for a number of years about setting limits to the number of years a person can serve on a particular committee and the need to include new people into the ministries of the church. This policy reflects this desire.

Bylaws of the Parish of the Church of the Good Samaritan
Revised May 11, 2004

IV. c. ii. This change to the School Board elections is to bring them into alignment with the other elections of the church.

IV. x. The suggested break in the time between when a person can serve elected positions is to reflect the desire to bring new people into leadership positions in our church.

A. ii. Catching up with modern technology 😊